

Integrity in Ministry Code of Conduct Principles & Behaviour Standards

Communion of Love

- Maintain sensitivity & respect in all relationships.
- Respect sexual, physical & emotional boundaries of others.
- Protect the dignity & safety of children & young people.
- Do not discriminate against or harass others.
- Do not 'lord it over' others.



Competence

- Develop & maintain pastoral & professional skills.
- Establish limits of pastoral relationships.
- Avoid conflicts of interest in pastoral relationships.
- Record significant or concerning pastoral events.
- Do not exceed pastoral or professional skills.



Integrity in Administration

- Comply with property & finance administration rules.
- Exercise stewardship & accountability in administering property & finance.
- Do not seek to obtain financial or other personal advantages.
- Do not give, solicit or receive gifts or other benefits which may compromise the integrity of one's ministry.

Service of Communion

- Minister with reverence, humility & respect for all.
- Create harmonious relationships in communities.
- Practice fairness & equity.
- Do not misuse institutional status or power.



Commitment to Justice

- Live & minister justly.
- Provide just, safe & healthy working conditions.
- Receive & respond to complaints of abuse.
- Support those affected by abuse.
- Comply with obligations.
- Do not discourage misconduct or abuse disclosures.

When Communion is Broken

Complaints of a serious violation of behaviour principles & standards or harmful misconduct must be heard, investigated & acted upon by the responsible Church Authority.

Depending on the nature of the complaint, this may require a cleric or religious to be relieved of pastoral duties & responsibilities.

The responsible Church Authority must also concern themselves with the well-being & healing of those who have been hurt by the Church's ministers.

Life of Commitment

- Maintain commitment to faith, poverty, chastity, celibacy & obedience.
- Maintain integrity in all interactions & relationships with others.
- Do not seek to initiate or participate in sexual behaviour.



Personal Well-being

- Maintain spiritual, physical & emotional health.
- Seek professional supervision & medical assistance.
- Participate in ongoing formation.
- Nurture ongoing commitment to celibacy.